

**HIGH COURT OF AUSTRALIA**

**COURT NO. 2  
Parkes Place, Canberra**

**By video connection**

**WEDNESDAY, 9 FEBRUARY 2022**

**AT 10:00AM AEDT**

**BEFORE THE FULL COURT**

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**FOR JUDGMENT**

CONSTRUCTION, FORESTRY,  
MARITIME, MINING AND ENERGY  
UNION & ANOR

ZG OPERATIONS AUSTRALIA PTY  
LTD & ANOR

**PART HEARD**

CITTA HOBART PTY LTD & ANOR

**D J Batt QC**  
**J D Watson**  
(appearing remotely)

PERSONNEL CONTRACTING PTY  
LTD

JAMSEK & ORS

CAWTHORN

**R Merkel QC**  
**S A Beckett**  
**C J Tran**  
**L E Hilly**  
(appearing remotely)

**Interveners**

**S P Donaghue QC**  
(Solicitor-General of the  
Commonwealth of Australia)  
**F I Gordon**  
**R S Amamoo**  
(appearing on behalf of the  
Attorney-General of the Commonwealth  
of Australia)  
(appearing remotely)

**M G Sexton SC**  
(Solicitor-General for the State of New  
South Wales)

**M O Pulsford**  
(appearing on behalf of the  
Attorney-General for the State of New  
South Wales)  
(appearing remotely)

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**J A Thomson SC**

(Solicitor-General for the State of  
Western Australia)

**S R Pack**

(appearing on behalf of the  
Attorney-General for the State of  
Western Australia)  
(appearing remotely)

**G A Thompson QC**

(Solicitor-General of the State of  
Queensland)

**F J Nagorcka**

(appearing on behalf of the  
Attorney-General of the State of  
Queensland)  
(appearing remotely)

**M J Wait SC**

(Solicitor-General for the State of South  
Australia)

**K M Scott**

(appearing on behalf of the  
Attorney-General for the State of South  
Australia)  
(appearing remotely)

**R J Orr QC**

(Solicitor-General for the State of  
Victoria)

**M A Hosking**

(appearing on behalf of the  
Attorney-General for the State of  
Victoria)  
(appearing remotely)

**S K Kay SC**

(Solicitor-General for the State of  
Tasmania)

**D R Osz**

(appearing on behalf of  
Attorney-General for the State of  
Tasmania)  
(appearing remotely)

**C L Lenehan SC**

**D P Hume**

(appearing as amicus curiae on behalf  
of the Australian Human Rights  
Commission)  
(appearing remotely)